

SUMMARY FORMCOLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Folsom Board of Education County: Atlantic
 Employee Organization: Folsom Education Association Certificated Staff Employees in Unit: 44
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$2,447,640	\$2,519,787
Item 2	Increment	\$56,485	\$57,885
Item 3	Longevity	\$7,250	\$8,750
Item 4	Extra Curricular	\$23,103	\$27,938
Item 5	Tuition Reimbursement	\$10,000	\$13,000
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$2,544,478	\$2,627,360
		(Total)	(Total)

Section IV: Analysis of new successor agreementTotal Base Year(previous agreement) \$2,544,478NEW AGREEMENT ANALYSIS

Effective Date (m/d/yyyy)	7/1/2015	7/1/2016	7/1/2017			
Percent Increase	3%	3.25%	3.5%			
Total cost of increase ..	\$73,647	\$82,177	\$91,375			
Total base salary (successor agreement)	\$2,519,787	\$2,601,714	\$2,692,839			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.25
 Dollar Impact (average per year over term of agreement) \$82,399.67

Section VIHealth Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$804,000	\$901,980				
Employee Contributions	\$80,000	\$104,000				
Prescription						
Dental	\$55,212	\$56,592				
Vision	\$0	\$4,966				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**Section VII**

Prepared by:

<u>Christopher Veneczel</u> Print Name	Title: <u>Business Admin</u>
<u>CGV</u> Signature	Date: <u>10/9/15</u>